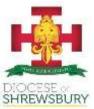


Ellesmere Port Catholic High School PERSON SPECIFICATION: Subject Leader - Art



	Essential	Desirable
Relevant Experience		
Post with management responsibility within existing or previous school		х
Recent experience of teaching the 11-18 age range		х
Involvement in the professional development of staff	х	
An outstanding classroom practitioner	х	
Experience of producing examination results to a high standard	х	
Experience of working in more than one previous school		х
Education/training		
Degree or equivalent qualification and a teaching qualification	х	
Up-to-date in-service training in subject and whole school issues	х	
Additional qualifications relevant to the post		х
Specialist Knowledge and Skills		
Strong working knowledge of the National Curriculum, issues and developments	х	
Highly effective interpersonal, communication and presentation skills; the ability to lead and enthuse others; the ability to co-operate and co-ordinate with other departments	х	
Excellent administration, organisation and management skills	х	
Excellent information and communication technology skills	х	
Knowledge of equal opportunity issues for students and staff	х	
A flexible and open-minded approach to learning and teaching with an understanding and proven practice of differentiation	х	
Additional Factors		
A commitment to raising achievement across the whole age and ability range	х	
Ability to multi task and deal with numerous challenges simultaneously	х	
Energy, commitment, innovation; a person of "vision" with a total commitment to World Class standards	х	
Willingness to be involved in extra-curricular activities and intervention strategies for all year groups	х	
Ability to motivate and coach staff to perform to the best of their ability	х	
Commitment to developing links with parents and the wider community	х	
Desire and potential for future Leadership Team position	х	