



PERSON SPECIFICATION

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

Our school community places the highest priority on keeping children safe; the successful applicant will be subject to an enhanced Disclosure and Barring Service check. Further information is contained in the Further Details document enclosed.

JOB TITLE: Laboratory Technician

GRADE: 3

JOB REF: AAAE5065

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	GCSE English, Maths and Science (C or above) or equivalent.	A Level Science Qualification	Application Form
Experience	.	Previous experience in a similar role	Application form, interview and reference
Specialist Knowledge:	Understanding of laboratory methodologies and practices, quantities and reactions of mixing chemicals and hazardous materials.	Outline understanding of Curriculum for Science based subjects.	Application form and interview
Legislation and National Standards:		Understanding of COSHH Health and Safety legislation, policies and procedures	Application form and interview
Equipment and Tools:		Experience of dealing with laboratory equipment,	Application form, interview and reference
Organisational:		School teaching staff structures and responsibilities across various faculties. Knowledge of external suppliers and contractors.	Interview

Physical:	Able to stand for periods, walk, lift and carry as laboratories are located on two separate floors.		Interview
Emotional Demands:	Able to sensitively respond to both pupils of varying academic abilities, together with inappropriate pupil behaviour.		Interview
Personality:	A genuine enthusiasm for science, coupled with a flexible and innovative approach.		Interview