



## Ellesmere Port Catholic High School

### PERSON SPECIFICATION: Subject leader - MFL



	Essential	Desirable
<b>Relevant Experience</b>		
Post with management responsibility within existing or previous school		x
Recent experience of teaching the 11-18 age range	x	
Involvement in the professional development of staff	x	
An outstanding classroom practitioner	x	
Experience of producing examination results to a high standard	x	
Experience of working in more than one previous school	x	
<b>Education/training</b>		
Degree or equivalent qualification and a teaching qualification	x	
Up-to-date in-service training in subject and whole school issues	x	
Additional qualifications relevant to the post		x
<b>Specialist Knowledge and Skills</b>		
Strong working knowledge of the National Curriculum, issues and developments	x	
Highly effective interpersonal, communication and presentation skills; the ability to lead and enthuse others; the ability to co-operate and co-ordinate with other departments	x	
Excellent administration, organisation and management skills	x	
Excellent information and communication technology skills	x	
Knowledge of equal opportunity issues for students and staff	x	
A flexible and open-minded approach to learning and teaching with an understanding and proven practice of differentiation	x	
<b>Additional Factors</b>		
A commitment to raising achievement across the whole age and ability range	x	
Ability to multi task and deal with numerous challenges simultaneously	x	
Energy, commitment, innovation; a person of "vision" with a total commitment to World Class standards	x	
Willingness to be involved in extra-curricular activities and intervention strategies for all year groups	x	
Ability to motivate and coach staff to perform to the best of their ability	x	
Commitment to developing links with parents and the wider community	x	
Desire and potential for future Leadership Team position	x	